

CONSTITUTION OF THE MALAIYAGA ARASIYAL ARANGAM

Preamble

We, the members of the 'Malaiyaga Arasiyal Arangam', united by a common purpose to advocate for, uplift, and represent the oppressed and marginalized communities of Sri Lanka especially the plantation sector working community who are living in central hills and surrounded district of Sri Lanka, hereby establish this constitution to outline our principles, objectives, governance, and the rights and responsibilities of our members. In doing so, we commit ourselves to the ideals of justice, equality, inclusiveness, and democracy, ensuring that every voice resonates with dignity and respect.

Article 1: Name and Logo

- 1.01 The name of this party shall be the Malaiyaga Arasiyal Arangam in Sinhala and Tamil Language and 'Malaiyaga Political Arena' (MPA) in English herein after referred to as 'The Party'
- 1.02 The logo of the party shall symbolize unity, diversity, and strength, to represent the varied communities we serve.
- 1.03 The office:

Office of the Party shall be No.1, V.T. Dharmalingapuram, N.C.Division, North Medacombara, Watagoda, Sri Lanka and Operating office shall be No 204-1/D, Averiwatte Road, Wattala Such other places as branch offices may be decided by the central Committee.

Article 2: Objectives

2. The primary objectives of the Party shall be:
 - 2.01. To advocate for the rights and welfare of oppressed communities in Sri Lanka especially the plantation sector working class citizens
 - 2.02. To promote social, economic, and political equity.
 - 2.03. To empower marginalized groups through education, awareness, and representation.
 - 2.04. To foster inclusivity and unity among diverse ethnicities, religions, and backgrounds for a harmonious society.
 - 2.05. To challenge and dismantle systemic discrimination and inequality.
 - 2.06. To ensure transparent and accountable governance.

Article 3: Membership

- 3.01. Membership in the party is open to all individuals who subscribe to its principles and objectives, regardless of ethnicity, religion, gender, socioeconomic status, or other identity markers.
- 3.02. Membership shall be granted upon the submission of an application form and a commitment to MPA's mission and values.
- 3.03. Members have the right to participate in party activities, vote in elections, and run for party positions, subject to specific criteria established by the Central Committee.
- 3.04. Members shall adhere to the ethical standards and codes of conduct set forth by the party.
- 3.05. Membership fee in terms of the constitution of the party shall be eligible for the membership of the party
- 3.06. Pays an admission fee of Rs.100/= and the monthly or annual membership fee is subjected to alteration by the delegate conference

3.07. Removal of Membership

A member shall cease to be a membership of the Party under any of the following circumstances:

3.07.01. Voluntary Resignation

A member may resign from the Party by submitting a written notice to the Secretary of the respective Branch Committee.

3.07.02. Automatic Removal

Membership shall automatically terminate if the member:

- a. Joins or supports another political party without the authorization of the MPA.
- b. Fails to pay membership dues for two (2) consecutive years.
- c. Is convicted by a court of law for an offence involving moral turpitude.

3.07.03. Disciplinary Removal

A member may be removed from the Party through disciplinary action for any of the following reasons:

- a. Breach of the Party Constitution or the Code of Conduct.
- b. Engaging in anti-party activities or conduct detrimental to the image or interests of the Party.
- c. Violating the decisions or directives of the Central Committee or Leadership Council.
- d. Misuse of Party funds, property, or resources.
- e. Acts of corruption, violence, or serious misconduct.

3.08. Removal Procedures

3.08.01. Automatic Expulsion for Specific Violations

A member shall automatically lose membership if he or she:

- a. Contests an election under another party's symbol without the authorization of the MPA.
- b. Publicly acts in a manner contrary to the official policies or decisions of the MPA.
- c. Joins or formally affiliates with another political party.

In such circumstances, the General Secretary shall notify the member in writing and update the Party's membership register accordingly.

3.08.02. Disciplinary Committee Inquiry

- a. A Disciplinary Committee shall be appointed by the Central Committee to investigate any allegations against a member.
- b. The Committee shall submit its findings and recommendations to the Central Committee.
- c. The Central Committee shall decide on the removal, suspension, or other disciplinary action as deemed appropriate.
- d. The affected member shall have the right to appeal the decision to the Leadership Council within thirty (30) days of receiving written notification.

Article 4: Party Branches

- 4.01. The party branch committees should be the basic unit of the party
- 4.02. Each party branch committees shall have seventeen members committee that reflect the structure of the office bearers in the branch level
 - 4.02.1 Each party branch committee should constituted by the electoral committee on the advice of central committee
 - 4.02.2 Each party branch committee elect a branch leader, a branch secretary, a branch treasurer and deputies for them
 - 4.02.3 A branch organiser
 - 4.02.4 Three members of women to preserve gender equality
 - 4.02.5 Two members from youth wing to encourage youth in politics
 - 4.02.6 One member from workers community to ensure labour rights
 - 4.02.7 One member from self employed community to have room for them in politics
 - 4.02.8 One member from civil activists who are vigorous in the grass route level
 - 4.02.9 Party branch committee shall exercise control over their members


 General Secretary
 Malaiyaga Political Arena

4.03 Functions of the party branch

4.03.1 To ascertain the needs and aspirations of the people of the area to understand the relationship between them and objectives of the party and to organise the people's view to solving their problems

4.03.2 To make the people aware of the policies of the party

4.03.3 To enrol new members to the party

4.03.4 To implement the decisions of the party

Article 5: Electoral (Ward) committee

5.01 One or more Electoral committee shall form in each Local Government Authorities

5.02 Leaders, Secretaries, Treasures and organizers of all the party branch committees shall constitute the electoral (Ward) committee

5.03 Every electoral (Ward) committee shall elect the office bearers of the electoral ward

5.04 The electoral committee shall work for the popularity of the party

5.05 The Electoral committee shall work,

a) Meet at least once in three months,

b) Tender regular reports of its activities to the office bearers of the party

Article 6: Governance

6.01 The highest authority of the party shall be the National Conference (NC) composed of all members

6.02 General Assembly (Delegates) shall form the Forum as follows:

6.02.1 Leaders Forum: Leaders of the all party branch committees should represent the leaders Forum

6.02.2 Secretaries Forum: Secretaries of the all party branch committees should represent the Secretaries Forum

6.02.3 Treasurers Forum: Treasure of the all party branch committees should represent the Treasurers Forum

6.02.4 Organisers Forum: Organisers of the all party branch committees should represent the Organisers Forum

6.02.5 Women Forum: A Woman from the party branch committee women's wing

6.02.6 Youth Forum: A Youth from the party branch committee youth wing

- 6.02.7 Trade Union Forum: A member from the party branch committee representing working community
- 6.02.8 Freelancers Forum: A member from the party branch committee representing Freelancers
- 6.02.9 Civil Forum – A member from the party branch committee representing civil groups
- 6.03. From the Forums Delegate shall elect the Central Committee (Leadership Council). The Central Committee shall represent at least one member and maximum three members from each Forum.
- 6.04 General Powers and Duties of the Central committee
- 6.04.01 Explain, Interpret and uphold the constitution of the party
- 6.04.02 The Central Committee shall be the final authority on the interpretation
On the Constitution
- 6.04.03 Central committee shall meet at least once in six months, however at the request of two third of the central committee it shall meet before the completion before the completion of six months
- 6.04.04 Central Committee shall chair by the Leader and in the absence of the Leader, Deputy Leader or one of the Assistant Leaders shall chair the Central committee meeting.
- 6.04.05 the agenda of the Central committee meeting date and venue shall determined by the Secretary General of the party
- 6.04.06 Secretary General of the party shall be the Secretary to the central committee unless and otherwise demanded by the General Assembly
- 6.04.07 The Finance secretary shall be the responsible for preparing the statements of the accounts of the party and for submitting the statements of the accounts at the annual Conference.
- 6.04.08 Office bearers may fill the vacancies in the Central committee by the recommendation of the central committee.
- 6.04.09 any of the office bearers shall not violate the decisions of the central committee taken by consensus
- 6.05. Office Bearers of the party elected by Central Committee (Leadership Council) in every two years to oversee the day-to-day operations of the party. List of office bearers consists of Seventeen (17) members shall be elected from the central committee:

- 6.05.1. Leader
- 6.05.2. Secretary General
- 6.05.3. Financial Secretary
- 6.05.4. Administration Secretary
- 6.05.5. Deputy Leader (Woman)
- 6.05.6. Deputy General Secretary
- 6.05.7. Assistant Leaders (Two positions with a woman)
- 6.05.8. Assistant Secretaries (Two positions with a woman)
- 6.05.9. Assistant Financial Secretary
- 6.05.10. National Organizer
- 6.05.11. Working Committee members (5 members)
 - 6.05.11.01. Women
 - 6.05.11.02. Youth
 - 6.05.11.03. Trade Union
 - 6.05.11.04. Freelancers
 - 6.05.11.05. Civil groups

6.06 The Leader:

Leader will be the Chair of the Leadership Council which consists of central committee and office bearers and leading role in developing and communicating party platforms to the electorate.

6.06.01. Duties and Responsibilities of the Leader

Leader is often responsible for managing the party's relationship with the general public and leading the competition against political rivals. Leader act the role of a party spokesperson and represents the party in appropriate platforms. The Leader performs these tasks in close consultations with the leadership council.

6.06.02. Process for Appointing the Leader

The central committee shall establish the qualification criteria for the candidates for the position of the Leader with due consideration to Leadership qualities, capability, professional experience and diversity.

6.06.03. The Central Committee shall appoint the Leader for a two-year term and renewable in every other general meeting by an election with a single majority.

6.06.04. Removal of the Leader from the position to be proposed in a general meeting by an election with a single majority.

6.07. The Secretary General (SG):

The SG reports on the overall implementation of the activities of the party and leads party Secretariat

6.07.01. Duties and Responsibilities of the Secretary General

The Secretary General (SG): He/she acts as the spokesperson of the party and represents the party in appropriate meetings, including bilateral meetings and meetings of regional and multilateral international organizations whose agenda include democracy issues. The SG performs these tasks in close consultations with the leadership council.

6.07.02. Process for Appointing the Secretary General

The central committee shall establish the qualification criteria for the candidates for the position of the SG with due consideration to integrity, capability, professional experience and diversity.

6.07.03. The Central Committee shall appoint the Secretary General for a two-year term and renewable in every other general meeting by an election with a single majority.

6.07.04. Removal of the Secretary General from the position to be proposed in a general meeting by an election with a two third majority.

6.08. Finance Secretary

6.08.01. Duties and Responsibilities of the Secretary General

The Finance secretary shall be the responsible for depositing receipts, Authorizing expenditures, Monitoring contributions, Keeping records, Signing all financial reports and statements; and Filing all financial reports and statements on time, preparing the statements of the accounts of the party and for submitting the statements of the accounts at the annual Conference.

6.08.02. The central committee shall establish the qualification criteria for the candidates for the position of the Financial Secretary with due consideration to integrity, capability, professional experience and diversity.

6.08.03. The Central Committee shall appoint the Financial Secretary for a two-year term and renewable in every other general meeting by an election with a single majority.


General Secretary
Malaiyaga Political Arena

6.07.04. Removal of the Financial Secretary from the position to be proposed in a general meeting by an election with a single majority

6.09 Elections

Elections for the all positions shall be held every two years, with all members eligible to vote.

6.10 Office Bearers of the party shall be the Political Bureau of the party and General Powers and duties of the Political Bureau as follow:

6.10.01 the implementation of programme of the party, the political line and other decisions adopted at the national conference

6.10.02 Explain, Interpret and uphold the constitution of the party

6.10.03 Constitute, Dissolve, Reorganise and suspend any subordinate organs

6.10.04 Authority to represent the party in relation with other political parties, alliance and organizations

6.10.05 Convene the special conference if and when necessary

6.10.06 Propose to nominate the candidates of the party at elections to representative institutions including Parliament, Provincial Council and Local Government Authorities.

6.10.07 Report on and consult with subordinate organs on the activities of the party

6.10.08 Presentation of reports on policies and activities of the party to the national conference

6.10.09 Approve the enrolment of the party

6.10.10 Delegates its function to any of the sub committee

Article 7: Conference

7.01 National Conference

7.01.01 Supreme Bureau of the party lies in the National conference. The supreme Bureau should be the Leader of the party, Hon Secretary General and the Financial Secretary. The supreme Bureau should be the board of trustee.

7.01.02 The National conference of the party shall held once in Two (02) years. There shall not be an interval of more than twenty-five (25) months between the two national conferences

7.01.03 the national conference shall discuss the prevailing political situation in the country and evolves the policies of the party until the next National Conference

- 7.01.04 the national conference shall discuss the successes and drawbacks of the party and collectively evolves the necessary organizational structures and changes to suit the changing political situation in the country
- 7.01.05 The National conference shall have the authority to amend and /or repeal the constitution of the party
- 7.01.06 The National conference shall have the authority to evolve the policies of the party
- 7.01.07 all governing bodies of the party shall elected by the National conference by consensus
- 7.01.08 The National Conference shall headed by the Leader and /or Secretary General of he party
- 7.01.09 Party constitution shall be ratified by a simple majority vote of members present at the General Assembly of the party.
- 7.02 Special General Conferences
 - 7.02.01. The Central Committee shall retain the right to convene special national conference on matters that requires urgent attention
 - 7.02.02 The Special General conference shall not have the right to elect party bodies
 - 7.02.03 The Special General conference shall chair by the Leader and/or Secretary General of the party

Article 8: Code of Conduct

8.01 General Principles

Every member of the Party shall, at all times, conduct himself or herself in a manner that upholds the dignity, integrity, and unity of the Malaiyaga Political Arena (MPA) and promotes the Party’s aims and objectives as set forth in this Constitution.

8.02 Obligations of Members

All members of the Party shall:

- a. Faithfully uphold, promote, and adhere to the core values, objectives, and policies of the Party in all their actions, decisions, and representations, whether in public or private.**
- b. Demonstrate loyalty, discipline, and commitment to the Party’s leadership, decisions, and collective interests.**
- c. Foster a spirit of mutual respect, cooperation, and solidarity among members, and contribute positively to harmony within the Party and the communities it serves.**
- d. Refrain from any act, omission, or public statement that may bring the Party into disrepute, undermine its integrity, or create division or factionalism within its ranks.**
- e. Ensure that Party property, resources, and privileges are used responsibly, ethically,**


 General Secretary
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and exclusively for authorized Party purposes.

f. Maintain confidentiality regarding internal Party deliberations, documents, and strategies unless authorized for disclosure by the Party's competent authority.

g. Comply with all lawful directives issued by the Central Committee, Leadership Council, or other duly authorized bodies of the Party.

8.03 Prohibited Conduct

No member shall:

a. Engage in activities that are inconsistent with the principles, constitution, or policies of the Party;

b. Make false or misleading public statements in the name of the Party or its leadership;

c. Promote or participate in acts of corruption, discrimination, violence, or intimidation; or

d. Use Party membership, influence, or resources for personal gain or for purposes contrary to the Party's interests.

8.04 Enforcement

a. Any alleged breach of this Code of Conduct shall be subject to investigation and disciplinary proceedings in accordance with the procedures prescribed under Article 3.07 of this Constitution.

b. The Central Committee or the designated Disciplinary Committee may impose appropriate sanctions, including warning, suspension, or removal from membership, depending on the gravity of the violation.

c. A member aggrieved by such disciplinary action shall have the right of appeal as provided under the relevant provisions of this Constitution.

Article 9: Amendments

9.01 This constitution may be amended by a two-thirds majority vote of the General Assembly, provided that proposed amendments are submitted in writing at least one month prior to the General Assembly.

9.02 Notice of the amendments to be voted on must be communicated to all members via established channels.

Article 10: Policy Development

10.01 The Malaiyaga Political Arena (MPA) shall adopt a participatory approach to policy development, ensuring that the voices of oppressed communities inform our policies.

10.02 Regular forums and consultations with community stakeholders shall be held to collect feedback and address concerns.

10.03 Policies shall prioritize human rights, social justice, environmental sustainability, and economic empowerment for all communities.

Article 11: Dissolution

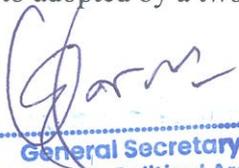
The party may dissolved and the funds after meeting all debts and liabilities legally incurred on behalf of the party, disposed of as decided by the resolution passed by the two thirds of the members present and eligible to vote at special general meeting convened for the purpose. In the event of the dissolution of the party, any remaining assets shall be distributed to organizations dedicated to the advocacy of human rights and the empowerment of oppressed communities in Sri Lanka.

Conclusion

With this constitution, we, the founding members of the Malaiyaga Political Arena (MPA), assert our commitment to serving politically in Sri Lanka and to promoting justice, equality, and human dignity for all. Together, we shall elevate every voice into the chorus of a prosperous, equitable, and harmonious Sri Lanka.

Certified Correct

Subject to adopted by a two-thirds majority at the next General Assembly


.....
General Secretary
Malaiyaga Political Arena
09/11/2025


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General Secretary
Malaiyaga Political Arena